

HEALTH SVCS ADMINISTRATION (HSA)

HSA 1100 Healthcare Delivery Systems

Credit Hours: 3

This course introduces healthcare delivery systems and facilities including their purpose, organization, and general functions. Socio-political, funding, and policy related issues in the United States will be discussed and compared to systems and facilities in other countries. Licensing and educational requirements of management and workers within healthcare will be discussed. Laws and ethics relating to facility management and their application will be introduced.

HSA 2010 Introduction to Public Health

Credit Hours: 3

This course introduces the field of Public Health including its history, basic principles, core disciplines, and current events. Basic principles of epidemiology and the core disciplines will be introduced using case studies. The importance of One Health and Global Health will be emphasized and related to real life applications.

HSA 3111 US Healthcare Systems

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

This course is designed to introduce the student to the organization, structure, and operation of the nation's health care system. The student will be able to identify more effectively their present and future roles as consumer, provider, manager, decision maker and analyst. The course examines an overview of the health care system, causes and characteristics of health service utilization, nature of wellness and disease, individual provider settings, financial and nonfinancial resources used and needed, measurement of quality of care, and current issues in delivery.

HSA 3180 Healthcare Administrative Management

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

An introductory healthcare management course that covers a wide variety of healthcare settings, from hospitals to nursing homes and clinics. Filled with examples to engage the student's imagination, the important issues in healthcare management, such as ethics, cost management, strategic planning and marketing, information technology, and human resources are covered in this course.

HSA 3191 Healthcare Automation and Technology

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

A study of health information systems with focus on analysis of applications for information systems in the health care delivery system. Emphasis will be placed upon skills necessary to employ the methods used to evaluate a variety of information systems applications in the health care setting.

HSA 3223 Management of Long-Term Care Facilities

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

This course emphasizes the organization and functions of long-term care administration and covers long-term care providers, interaction in long-term care continuum, managing long-term care and future issues.

HSA 3502 Healthcare Risk Management

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

This course focuses on the theories, concepts and principles of health care risk management and development of an integration of concepts relevant to health care risk management. Current trends and issues in using, designing, and managing health care risk management systems will be examined. Students, applying evidence-based knowledge, will analyze the design and implementation of health care risk management systems.

HSA 3702 Healthcare Research

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

Research methods and information literacy are important because the health care profession is continually changing, which requires the allied health professional to possess new knowledge to function competently. The allied health professional should contribute to the body of knowledge and be able to effectively analyze resources to promote growth in the profession. The attitude of lifelong learning enables the professional to stay in step with the current health care environment and be prepared to help foster the future and increase awareness of the profession in the global community. The content is geared to increase and disseminate intellectual inquiry, information literacy and the use of scholarly research methods.

HSA 4170 Healthcare Finance

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

This course will familiarize the student with one of the primary responsibilities of health care managers – financial management. This will prepare students entering middle management to be more effective and efficient in achieving the institution's goals.

HSA 4340 Human Resources Management in Health Services Organizations

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

The course will provide students with the most common methods and applications involving the management of human resources within health-related organizations. Topics include employee recruitment, selection, training, evaluation, and retention and the most common practices of each.

HSA 4383 Quality Improvement in Healthcare

Credit Hours: 3

Prerequisites: HSA 3111 with a grade of "C" or higher and departmental approval or admission to Bachelor's program required

This course is designed to acquaint the student with quality management concepts, tools, and techniques used in the health services industry and application of quality management theory to healthcare product and service outcomes.

HSA 4553 Ethics in Healthcare

Credit Hours: 3

Prerequisites: Departmental approval or admission to Bachelor's program required

This course includes an overview of ethical and legal issues in the health professions including contemporary ethical issues in disease management.

HSA 4850 Capstone - Healthcare Management

Credit Hours: 3

Prerequisites: Departmental approval required

Lab Fee: Yes

This course is designed to guide new and future practicing healthcare managers and introduce the student to manager planning, organizing, decision making, staffing, motivating, and budgeting in various healthcare settings. Students will learn proven management concepts, techniques, models, tools for managing individuals or teams. Course content will include current topics such professionalism, leadership, and emerging implications of the Patient Protection and Affordable Care Act of 2010. In addition, students will participate in a 40 hour internship providing real-world healthcare experience. Students must meet the requirements of Florida Statute 456.0135, which requires a level 2 background check at their own expense.

HSA 4910 Capstone: Case Studies in Biomedical Science

Credit Hours: 2

Prerequisites: HSC 3801 with a grade of "C" or higher

Instructor approval required. This course should be taken in the final semester of program study. This is a capstone course for the Applied Health Sciences program. The course explores persistent administrative and policy problems and their resolution from an interdisciplinary approach. The course challenges students to use discipline-specific skills and knowledge in collaborative and creative ways to solve real world problems. Students will take on an administrative, strategy, or policy problem in teams. Building on each disciplinary strength, such as social welfare frameworks, policy analysis, and business strategies (management, financial, etc.), students will develop an action plan and set of recommendations to approach a health problem. Students will select projects recommended by faculty. This course examines numerous case studies and considers how common challenges and pitfalls can be avoided.