

# ORGANIZATIONAL MANAGEMENT (BAS)

**Previous Degree Required:** A.S./A.A.

**Eligible for Financial Aid:** Yes

**Delivery Method(s):** On-Campus, Hybrid, Online

**Location(s):** Cocoa, Melbourne, Palm Bay, Titusville, Online

**Additional Limited Access Application Process Required:** No

**Program Testing Requirements:** Not Required

**Academic Community:** BUSN

**Program Code:** OMBS

**Classification of Instructional Programs (CIP) Code:** 52.0299

**Florida Department of Education CIP Code:** 1105202991

This program is designed to provide the skills and knowledge necessary to enter the workforce in a management level position in a wide variety of fields.

Students who have completed or who are in the last semester of coursework needed to complete an Associate in Science or an Associate in Arts degree may apply. The program prerequisites will include an earned Associate in Science degree; students with an earned Associate in Arts degree will be reviewed on a case by case basis. Contact the [BAS Program Specialist](#) for more information.

Refer to the [Bachelor of Applied Science \(BAS\) overview page](#) to find information about admission, graduation, general education and other requirements. Students who need technical electives will work with a bachelor's advisor to determine the courses best suited to their plan of study.

**Specializations:** This degree has multiple specializations. Student must select one specialization to follow, and will receive the Organizational Management BAS degree upon graduation. While students may take courses from more than one specialization, the specific degree will be awarded only once. Following are the specializations in the BAS Organizational Management degree.

- [Accounting Specialization](#)
- [Banking and Financial Management Specialization](#)
- [Event Planning and Management Specialization](#)
- [General Business Specialization](#)
- [Healthcare Management Specialization](#)
- [Human Resource Management Specialization](#)
- [Nonprofit Management Specialization](#)
- [Public Administration Specialization](#)
- [Public Safety Specialization](#)
- [Sales and Marketing Specialization](#)
- [Sports Management Specialization](#)
- [Travel and Tourism Management Specialization](#)

Visit the [program page](#) for more details and how to apply.

**Recommended prerequisites:** It is strongly recommended that students complete the following courses prior to admission to any of the BAS Organizational Management specializations: [ACG 2021](#) Financial Accounting, [ACG 2071](#) Managerial Accounting, [ACG 2100](#) Intermediate Accounting 1, [ACG 2450](#) Computerized Accounting, [CGS 2100](#) Microcomputer

Applications, [GEB 1011](#) Introduction to Business, and [TAX 2000](#) Federal Tax Accounting 1.

**Students planning to pursue the Master of Business Administration (MBA) at FIT:** Students who are enrolled in the BAS in Organizational Management at Eastern Florida and desire to gain admission to the MBA program at Florida Institute of Technology (FIT), may take up to six specified FIT graduate MBA credits and transfer them into their BAS degree. Known as the FIT SmartTrack MBA Program, students may apply through the EFSC SmartTrack coordinator to be admitted by FIT into the program. EFSC students must have a cumulative 3.4 grade point average and must be entering the senior year in the BAS degree at EFSC. Interested students should contact their BAS advisor at [BAS@easternflorida.edu](mailto:BAS@easternflorida.edu) for more information.

## Program of Study

Code	Title	Credit Hours
<b>Associate Degree</b>		<b>60</b>
Complete Associate Degree		
<b>General Education or Technical Concentration</b>		<b>21</b>
General Education (for A.S. degree students) or Technical Concentration (for A.A. degree students)		
<b>Organizational Management - Core Courses</b>		
ACG 3024	Accounting for Managers	3
BUL 3130	Legal, Ethical, and Social Aspects of Business	3
GEB 3213	Foundations of Managerial Communications	3
MAN 3240	Organizational Behavior	3
MAN 3303	Management and Leadership	3
MAN 4301	Human Resource Management	3
ECP 3530	Economics of Health and Healthcare Policy <sup>1</sup>	3
or ECP 3703	Managerial Economics	
FIN 3402	Financial Management <sup>2</sup>	3
or QMB 3250	Quantitative Methods for Business Decisions	
<b>Specialization</b>		
Select one specialization from the following:		<b>15</b>
<a href="#">Accounting</a>		
<a href="#">Banking and Financial Management</a>		
<a href="#">Event Planning and Management</a>		
<a href="#">General Business</a>		
<a href="#">Healthcare Management</a>		
<a href="#">Human Resource Management</a>		
<a href="#">Nonprofit Management</a>		
<a href="#">Public Administration</a>		
<a href="#">Public Safety</a>		
<a href="#">Sales and Marketing</a>		
<a href="#">Sports Management</a>		
<a href="#">Travel and Tourism Management</a>		
<b>Total Credit Hours</b>		<b>120</b>

In accordance with Florida Statute and Florida Administrative Code, students must

- Satisfy the [foreign language competency](#) requirement

- Satisfy the [Civic Literacy Graduation Requirement](#).

- <sup>1</sup> Students in the Healthcare Management specialization should take ECP 3530 Economics of Health and Healthcare Policy.
- <sup>2</sup> Students in the banking and financial management specialization (OMBSBAFI) must take QMB 3250 from the business major courses because FIN 3402 is on the banking and financial management specialization required course list. Students in this specialization will be taking QMB 3250 AND FIN 3402 (as part of their specialization coursework).