

ORGANIZATIONAL MANAGEMENT, BACHELOR OF APPLIED SCIENCE

This program is designed to provide the skills and knowledge necessary to enter the workforce in a management level position in a wide variety of fields.

Students who have completed or who are in the last semester of coursework needed to complete an Associate in Science or an Associate in Arts degree may apply. **The program prerequisites will include an earned Associate in Science degree or Associate in Arts degree. All BAS degrees require completion of Florida's standard baccalaureate degree requirements (36 hours of General Education and demonstration of foreign language competence). Contact the [BAS Program Specialist](#) for more information.**

AS students will need to take additional general education courses to meet the BAS requirements. AA degree requirement may be admitted to the BAS programs and will need to take lower division technical courses after being admitted in lieu of the General Education courses taken by AS degree graduates. The flexibility in the sequencing of coursework allows colleges to accommodate students from a wide array of educational backgrounds through nontraditional articulated pathways, while maintaining academic integrity. [Visit the program page for more details and how to apply.](#)

For A.S. degree students: Most A.S. degrees include 15 credits in General Education. Therefore, once admitted to the BAS program, A.S. students who have not completed required General Education requirements will need to continue to take General Education credit hours. These credits will be considered part of the remaining General Education, upper division portion of the 60 credits required for the BAS degree. Students must work with the BAS Program Specialist to review the General Education requirements.

For A.A. degree students: Once admitted to the BAS program, A.A. students will need to take 21 credit hours of appropriate technical concentration courses. Students must work with the BAS Program Specialist for proper technical course selection. Technical concentration courses will be used as part of the total 60 credit hours required for the BAS degree.

For students wishing to pursue an MBA at FIT: Students who are enrolled in the BAS in Organizational Management at Eastern Florida and desire to gain admission to the Master's Degree in Business Administration at Florida Institute of Technology (FIT), may take up to six specified FIT graduate MBA credits and transfer them into their BAS degree. Known as the FIT SmartTrack MBA Program, students may apply through the EFSC SmartTrack coordinator to be admitted by FIT into the program. EFSC students must have a cumulative 3.4 grade point average and must be entering the senior year in the BAS degree at EFSC. Interested students should contact their BAS advisor at BAS@easternflorida.edu for more information.

Program Requirements

Code	Title	Credit Hours
Associate Degree		
Complete Associate Degree		60
General Education or Technical Concentration		
General Education (for A.S. degree students) or Technical Concentration (for A.A. degree students)		21
Organizational Management - Core Courses		
ACG 3024	Accounting for Managers	3
BUL 3130	Legal, Ethical, and Social Aspects of Business	3
GEB 3213	Foundations of Managerial Communications	3
MAN 3240	Organizational Behavior	3
MAN 3303	Management and Leadership	3
MAN 4301	Human Resource Management	3
ECP 3530	Economics of Health and Healthcare Policy ¹	3
or ECP 3703	Managerial Economics	
FIN 3402	Financial Management ²	3
or QMB 3250	Quantitative Methods for Business Decisions	
Specialization		
Select one specialization from the following:		15
Accounting		
Banking and Financial Management		
Event Planning and Management		
General Business		
Healthcare Management		
Human Resource Management		
Nonprofit Management		
Public Administration		
Public Safety		
Sales and Marketing		
Sports Management		
Travel and Tourism Management		
Total Credit Hours		120

1

Students in the Healthcare Management specialization should take ECP 3530 Economics of Health and Healthcare Policy.

2

Students in the banking and financial management specialization (OMBSBAFI) must take QMB 3250 from the business major courses because FIN 3402 is on the banking and financial management specialization required course list. Students in this specialization will be taking QMB 3250 AND FIN 3402 (as part of their specialization coursework).

Note: Successfully complete the Florida foreign language requirement; see "Foreign Language Requirement" in the Associate in Arts section. Foreign language taken at the college level **does not** satisfy the General Education or Technical Concentration credits.

Note: Pursuant to Section 1007.25, F.S., beginning with students initially entering a Florida College System institution or state university in the 2018-2019 school year and thereafter, each student must demonstrate competency in civic literacy.

Organizational Management Specializations

Select one specialization:

- [Accounting Specialization](#)
- [Banking and Financial Management Specialization](#)
- [Event Planning and Management Specialization](#)
- [General Business Specialization](#)
- [Healthcare Management Specialization](#)
- [Human Resource Management Specialization](#)
- [Nonprofit Management Specialization](#)
- [Public Administration Specialization](#)
- [Public Safety Specialization](#)
- [Sales and Marketing Specialization](#)
- [Sports Management Specialization](#)
- [Travel and Tourism Management Specialization](#)