

HUMAN RESOURCES SPECIALIZATION - BUSINESS ADMINISTRATION, ASSOCIATE IN SCIENCE

Program Code: BUASHUMR
Meta-Major: BUSN
Location(s): Cocoa, Melbourne, Palm Bay, Titusville, Online
Delivery Method(s): On-Campus, Hybrid, Online
Previous Degree Required: HS Diploma
Eligible for Financial Aid: Yes
Additional Limited Access Application Process Required: No
Program Testing Requirements: CPT - Common Placement Test (PERT, ACCUPLACER, SAT, ACT)
Classification of Instructional Programs (CIP) Code: 52.0201
Florida Department of Education CIP Code: 1552020102

Students can only select one major and one specialization. Students may receive a specific A.S./B.A.S. degree only one time. While students may take courses from multiple specializations, however, the degree will be awarded only once.

[Visit the program page for more details and how to apply.](#)

Specialization Requirements

Code	Title	Credit Hours
General Education Courses		
ENC 1101	Composition 1	3
	Humanities Core Requirement	3
	Mathematics Core Requirement ¹	3
	Natural Science Core Requirement	3
	Social/Behavioral Science/Core-Civic Literacy Requirement	3
Major Courses		
ACG 2021	Financial Accounting	3
BUL 2241	Business Law 1	3
CGS 2100	Microcomputer Applications	3
ECO 2013	Principles of Economics 1 (Macroeconomics)	3
GEB 1011	Introduction to Business	3
MAN 2021	Business Management Principles	3
Human Resources Specialization		
BUL 2242	Business Law 2	3
MNA 2300	Introduction to Human Resource Management	3
MNA 2320	Human Resource Recruitment and Staffing	3
MNA 2325	Human Resource Compensation and Benefits Administration	3
SBM 2000	Small Business Management	3
Technical Electives		
	Select 12 Technical Elective credits ²	12
Total Credit Hours		60

1

University transfer students must take MAC 1105 College Algebra

2

Courses with an ACG, ADV, BUL, ECO, ENT, FIN, GEB, MAN, MAR, MKA, MNA, REE, SBM, or TAX prefix in specializations may be used as technical electives as long as they are not being used to fulfill specialization requirements.

Learning Outcomes: Business Administration A.S.

- Prepare financial statements based on analysis of business transactions
 - Supports Core Ability: Process Information*
- Demonstrate proficiency in a variety of mathematical operations relevant to business using scientific and quantitative reasoning
 - Supports Core Ability: Think Critically and Solve Problems*
- Demonstrate knowledge of fiscal and monetary policies
 - Supports Core Ability: Process Information*
- Practice decision making using the practical concept of marginalism
 - Supports Core Ability: Think Critically and Solve Problems*
- Evaluate organizational communications including internal and external communication methods and best practices.
 - Supports Core Ability: Communicate Effectively*